

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY & SCIENCE, BHOPAL, (M.P)

STAFF SELECTION COMMITTEE

LNCTS/SSC/2023/01

07/01/2023

Objective/Functions:

The main objective of the Staff Selection Committee is to evaluate the requirement of teaching staff for the college and plan accordingly to recruit adequate qualitative faculty on merit.

1. Understand the significance of education is general, and higher education in particular, in the global and Indian contexts.
2. Understand the linkages between education and economic and socio-economic democracy, secularism and social equity are the basic tenets of society.
3. Acquire and improve basic skills of teaching at the College/University level to achieve goals of higher education.
4. Understand the organization and management of a College/University and to perceive the role of teachers in the total system.

Role & Responsibility:

1. The Committee is in charge of recruitment process including the recruitment seminar and it makes recommendations to the chairman about the recruitment of individual faculty members.
2. To determine way and means to stimulate, support and improve continuing faculty intellectual development and renewal, and faculty involvement in academic and professional organization.
3. To develop the policies and practices needed to conduct annual monitoring of faculty intellectual contributions to ensure that consistency and continuity of effort which occurs in areas appropriate to the mission of the College.
4. To develop criteria that assure those faculty members that possesses sufficient academic and professional qualifications.
5. To review and improve the orientation and mentoring program for new faculty.

Composition:

S.No	Name	Designation	Department
1	Dr. K. N. Shukla	Principal (Chairman)	ME
2	Dr. O.P Rai	Advisor	Admin
4	Dr. Sangeeta Kapoor	Prof. (Member)	Physics
5	Dr. Varsha Parmar	Prof. (Member)	Chemistry
6	Dr. Sohaib Munir	Prof. (Member)	EC
7	Dr. Bhupesh Gaur	Prof. (Member)	CSE
6	Dr. Amitbodh Upadhyaya	Prof. (Member)	Chemistry
7	Dr. Pooja Saxena	Prof. (Member)	Humanities
8	Dr. Ajay Kumar Sachan	Prof. (Member)	CSE
9	Dr. Bhawana Pillai	Prof. (Member)	CSE
10	Dr. Deepak Singh Tomar	Prof. (Member)	CSE
11	Dr. Ashish Kumar Khare	Prof. (Member)	CSE
12	Dr. Sanjeet Singh	Prof. (Member)	Maths
13	Dr. Bhupendra Tripathi	Prof. (Member)	Maths
14	Dr. Aparna Gupta	Prof. (Member)	EC
15	Dr. Abhijeet Gupta	Prof. (Member)	EC
17	Dr. Vivek Kundhir	Prof. (Member)	Physics
18	Dr. Abhilasha Singh	Prof. (Member)	Humanities

Copy to:

1. Office of Honorable Chairman/Vice Chairperson/Secretary for kind information please
2. All HODs
3. Registrar
4. All concerned committee members
5. Guard File

Principal
Principal
Lokesh Narain College of Technology & Science
BHOVAL

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY & SCIENCE, BHOPAL (M.P)

STAFF SELECTION COMMITTEE

LNCTS/SSC/2023/02

06/01/2023

To

The Members of SSC

LNCTS Bhopal

Dear Sir/Madam,

SUBJECT: NOTICE AND AGENDA FOR SSC MEETING

1. The Staff Selection Committee (SSC) meeting is being conducted on 17/01/2023
(Tuesday) at 01.30 PM in the Meeting Room of LNCTS.
2. The Agenda for the meeting is appended below:
 - Introduction of SSC members in 2023,
 - Objectives of SSC
 - Function of SSC
 - General Discussion
3. You are kindly requested to be present as it will help us to discuss the issues and necessary actions to be taken

Looking forward to your presence in the meeting



Chairman

(Staff Selection Committee)

Copy to:

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2. All concerned committee members

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY & SCIENCE, BHOPAL (M.P)

STAFF SELECTION COMMITTEE

LNCTS/SSC/2023/03

Date: 17/01/2023

Minutes of Meeting

A meeting was organized at 01.30 PM on 17/01/2023 (Tuesday) in Meeting Room of LNCTS for SSC. The Chairman read out the agenda and objectives of the Committee. As even semester classes were starting, Chairman advised all the members to discuss the faculty strength in their respective Departments and follow the selection process for new faculty & staff always keeping in mind the quality requirement along with many other factors which goes in proper and capable faculty & staff selections. The members also opinioned and confirmed about knowing the procedure. They assured that they will take work on this procedure while going through the process of selection.

Discussion:

1. Educational Background: Ensuring the background was inclusive but not too broad to attract the desired candidate pool (acknowledging the getting the desired candidate pool would necessarily also requires vetting).
2. Experience: Merging and simplifying years of experience to better reflect the desired attributes of executive level management experience and progressive responsibility in education or related field.
3. Job announcement "what is it for you" Category: Make this section stronger by highlight the autonomy and ability to influence and to shape the organization
4. In discussion, members mentioned that it may be possible to incorporate some measures of staff attitude through understanding from those staff leaving the organizations: The understanding of such kind may also provide useful information on general themes helping the selection of staff in much effective manner and there may therefore be an opportunity to incorporate some standard practices in the selection process. There were no other points and hence meeting was closed at 5.00 pm.


Chairman

(Staff Selection Committee)

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